

# Preview Agreement

(sign, scan and email back to som@bpad.com)

**This agreement between The B-PAD Group, Inc., a California corporation (hereinafter “B-PAD”) and the undersigned State, County, City, Borough, Village, Town or Company (hereinafter “Organization”), by its authorized official, is for the purpose of protecting the security of any and all examinations and examination materials provided by B-PAD.**

**By the Organization’s request and receipt of B-PAD video test materials, the Organization agrees to be bound by the terms of this agreement.**

1. GRANT OF LIMITED USE. B-PAD grants to the Organization the right to utilize for a maximum of 60 days from the date of this agreement, its B-PAD video test(s) for the exclusive use of the Organization in conducting candidate assessments, subject to the limitations and conditions set forth below.

2. COPYRIGHT. B-PAD video tests, manuals, digital materials and related information are protected by copyright laws, and B-PAD retains exclusive title to and ownership of its products. The Organization may not print, copy, transcribe, sublicense, rent, lend, or assign to another any B-PAD product, in whole or in part. Furthermore, the Organization may not modify, reenact or duplicate in other media the dialogues, settings, performances or depicted situations, nor shall the Organization permit anyone else to do so, without the prior written consent of B-PAD.

3. TEST SECURITY. The Organization shall safeguard the security of B-PAD materials in its handling and storage of them by taking all reasonable precautions, and the Organization shall limit access of the materials to those persons who have a bona fide need to view these personnel assessment products. The Organization shall not use B-PAD products in any way that compromises their security and shall notify B-PAD immediately upon learning of any such compromise.

4. RETURN DATE. The Organization shall return all loaned examination materials, including videos and manuals, within 60 days of receipt of the date of this agreement. All B-PAD digital material will be deleted from hard drives or other storage medium, unless a lease agreement is completed.

TEST MATERIALS REQUESTED: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

CONTACT: \_\_\_\_\_  
(Name) (Title)

PHONE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_